

# FORCED LABOUR QUESTIONNAIRE

I / We certify that all materials incorporated into products supplied to Greenfield Engineering (SM) Ltd comply with the laws regarding slavery and human trafficking of the country or countries in which the supplier is doing business.

**COMPANY NAME:**

**GREENFIELD VENDOR  
NUMBER/REF':**

**YOUR NAME:**

**YOUR TITLE:**

**EMAIL:**

**PHONE NO:**

**SIGNED:**

**DATE:**

## QUESTION 1

Do you currently have a program to ensure that human trafficking and slavery do not exist in your operations and supply chain?

Yes    No

If yes, please describe your program (500 characters):

If no, please clarify whether you have any plans to address this and the timescale involved:

Questions 2 to 6 inquire into five specific activities intended to help identify and mitigate the risk of slavery and human trafficking in the supply chain. Please answer, and describe your efforts to address, each question.

## QUESTION 2

Do you currently identify the overall risks of slavery and human trafficking in your supply chain?

This may include mapping your actual supply chain and looking into what countries you source from and what products or services you buy and the risks related with sourcing from those countries or sourcing a specific product.

Yes    No

**QUESTION 3**

Do you currently conduct, unannounced audits of your operations and suppliers?

Yes    No

Please explain (including description of audit frequency and selection process (e.g. are audits random? Risk based? If risk based, how is high risk identified?

**3 A.**

Does your auditing program include auditing personnel recruitment sources, including overseas labour brokers or overseas employment agencies providing imported labour?

Yes    No

Please explain:

**3 B.**

Are your audits based on company standards for suppliers that include clauses on slavery and human trafficking?

Yes    No

Please supply copy of your audit.

**3 C.**

Have you stipulated clearly consequences for supplier non-compliance with said standards?

Yes    No

Please explain:

**3 D.**

In the event that non-compliance by your suppliers is discovered, do you have a program to remediate such non-conformance?

Yes    No

Please explain:

**QUESTION 4**

Do you require your direct suppliers to certify that all materials incorporated into your final product were sourced, processed and manufactured in compliance with the human trafficking and slavery laws of the country or countries in which they operate?

Yes      No

Please explain:

**QUESTION 5**

Do you have company standards on human trafficking and slavery for your employees and contractors?

Yes      No

Please provide information on your standards and relevant sections:

**5 A.**

Do you have internal accountability standards and procedures in place to hold your employees and contractors accountable for non-compliance with your standards on slavery and human trafficking?

Yes      No

**5 B.**

Have you established consequences for non-compliance of employees and contractors with said standards?

Yes      No

**5 C.**

In the event that non-compliance by your employees/ contractors is discovered, do you have a program to remediate such infractions?

Yes      No

**QUESTION 6**

Have your management employees, particularly those in charge of supply chain management, been trained to understand what slavery and human trafficking are and how to mitigate the risk of them in their respective supply chains?

Yes      No

Please explain: