

SUPPLIER CODE OF CONDUCT

Content and Declaration

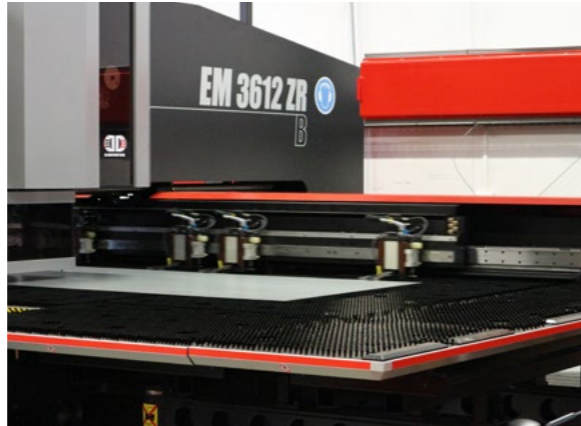
INTRODUCTION

Greenfield Engineering's key objective and strategy is to establish itself as market leaders in precision contract sheet metal fabrication. Utilising advanced automated manufacturing facilities. The main function is to offer our clients a fully managed service for all sheet metal manufacturing projects with a complete and professional one-stop solution, combining fine limit sheet metal production to final assembly.

Providing customers with manufacturing solutions to meet all the needs of the domestic and international market place. This includes initial design work carrying on throughout the entire manufacturing process to fully integrated modular assemblies with complete support and backup.

A fundamental principle of Greenfield is the awareness of giving the customer the sheet metal product they want and when they want it. Customers have had to be increasingly more demanding on their supply chain in terms of every aspect of the supply from cost, quality, design, and delivery to survive in their own competitive environment. Central to the success are the relationships with key suppliers and the substantial long-term partnerships with customers.

We source the majority of our products from local suppliers and this includes packaging, fasteners/fixings, engineering tools, consumables, plus many associated products and steel is sourced from UK stockists. In all of its dealing with these suppliers, Greenfield Engineering strives to ensure that the highest ethical standards are met. We have an integrity-based approach to our supply chain and it is important to us that our suppliers adopt the same.



This Code of Conduct sets out what is required to be a Supplier of Greenfield Engineering and we will work with suppliers to ensure that they have the right policies and procedures in place in place to comply with this Code, and that they use these principles in selecting their own supply chain. The first principle of this code is about complying with legislation and regulations, which means that our suppliers must work within the laws and regulations that apply to the jurisdiction in which they operate. This is the minimum standard, and Greenfield will look to work with our suppliers to exceed these standards.

Suppliers of Greenfield Engineering are requested to confirm their acceptance of this Code of Conduct and provide certification and evidence as required. We feel that our suppliers should maintain the highest standards of integrity, transparency and governance and this Code of Conduct sets out the guidelines required to ensure that this does take place.

EMPLOYMENT AND WORKING CONDITIONS

Child labour should not be permitted under any circumstances, it should be expressly prohibited.

Employees should have a written contract of employment which complies with relevant local legislation and clearly sets out the wages and benefits. Any deductions from wages other than for tax must have the express permission of the employee. There should be no forced, bonded or involuntary labour, and employees should be free to leave their employer after giving reasonable notice.

The working environment should be safe and healthy, and steps taken to minimise hazards to prevent work related accidents and injury. The supplier should have appropriate policies and procedures in place and should encourage a safe working culture with senior management taking overall responsibility.

Working hours should not be excessive and must accord with local and national laws. Your employees should have access to appropriate rests breaks and arrangements for employee time off.

There should be no discrimination in hiring, rates of pay, promotion, training opportunities, termination or retirement based on race, social or ethnic origin, religion, age, gender, marital status, sexual orientation, disability, maternity or political affiliation. Where required by national legislation, there should be policies in place on diversity, discrimination, harassment and whistleblowing.

We expect our suppliers to treat all employees with respect and not allow them to be exposed to abuse, harassment, discrimination or intimidation. Access to a grievance procedure should be provided.

As part of Greenfield's ongoing obligation, there is a requirement for a long-term commitment by all suppliers to eradicate any risk of modern slavery and human trafficking in their own businesses and their supply chain.

THE ENVIRONMENT

Our suppliers must fully comply with the environmental legislation that applies to the jurisdiction in which they operate. The product provided to Greenfield Engineering must fully comply with the environmental legislation in the designated market, for example RoHS for electrical product to the UK/Europe.

We expect suppliers to manage and work to minimise any negative impact on the environment that their operation and production processes may have. Suppliers should have appropriate action plans set out to achieve this, including a review programme.

BRIBERY ACT

Greenfield Engineering operates a Staff Code of Conduct in relation to the Bribery Act 2010 and as a minimum our Suppliers should adhere to the relevant legislation. Only modest hospitality should be offered and inappropriate gifts will be returned.

GREENFIELD ENGINEERING SUPPLIER CODE OF INFORMATION DECLARATION

Requirement:

As part of the Compliance legislation contained in the Modern Slavery Act 2015, Greenfield Engineering (Sheet Metal) Ltd must work with suppliers in its supply chain to ensure that the risk of slavery and human trafficking is eradicated. Each enterprise involved in the manufacture of Greenfield products is required to complete a questionnaire as part of a new Greenfield Supplier Code of Conduct. This includes a commitment to eliminate the risk of slavery and human trafficking in their factories. Failure to complete the questionnaire could result in Greenfield Engineering looking for an alternative supplier.

Action:

1. Please read the Supplier Code of Conduct Document on page 3..
2. Complete the following information on pages 4 & 5 in full and sign/date the declaration.
3. Add your company stamp and return it to daniel@greenfieldengineering.co.uk as soon as possible.

NAME OF BUSINESS:

BUSINESS ADDRESS:

POST CODE:

COUNTRY:

ADDRESS OF TRADING PARTNER: (if applicable)

POST CODE:

COUNTRY:

MAIN BUSINESS CONTACT: (Business Owner/Supply Chain Manager/Factory Manager)

FIRST NAME:

LAST NAME:

EMAIL ADDRESS:

NAME OF CONTACT PERSON RESPONSIBLE FOR STAFF WELFARE AT BUSINESS:

Declaration: I have read, understood and agree to the terms in the Greenfield Supplier Code of Conduct and confirm that we comply with the laws and regulations of the jurisdiction within which we operate.

SIGNED:

If you do not have a digital signature please feel free to complete the PDF digitally then print, sign and scan before emailing it back.

NAME:

DATE:

COMPANY STAMP:

Once you have complete all of the required fields please save the PDF and email it back daniel@greenfieldengineering.co.uk



STILL HAVE QUESTIONS?

Get in touch with us via
the below details now:

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GREENFIELDENGINEERING.CO.UK

