Greenfield engineering

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THE MODERN SLAVERY ACT 2015

Greenfield Engineering (SM) Ltd (GFL) is committed to conducting its business ethically and with integrity and to preventing modern slavery, human trafficking, forced labour and exploitative child labour within its operations and supply chains.

GFL recognises its responsibilities under the Modern Slavery Act 2015 and is committed to ensuring that slavery and human trafficking do not take place in any part of its business or supply chain. We expect the same high standards from our employees, suppliers, contractors and business partners.

GFL will not knowingly engage with, support or accept products or services from organisations that utilise forced labour, human trafficking or exploitative child labour. We are committed to promoting lawful and ethical employment practices and will take reasonable steps to assess and manage the risks of modern slavery within our business relationships.
This statement sets out the standards of behaviour and integrity required of all employees and those working on behalf of GFL. Suppliers, contractors and subcontractors are expected to comply with the principles of this statement as a condition of doing business with GFL.

DEFINITIONS

Human Trafficking: The recruitment, transportation, transfer, harbouring or receipt of persons through the use of force, coercion, deception, abuse of power or vulnerability for the purpose of exploitation.
Forced Labour: Any work or service that is obtained from a person under threat, coercion, intimidation or penalty and is not undertaken voluntarily.
Exploitative Child Labour: Work that is harmful to a child's health, development or education, or which deprives a child of their childhood, dignity or potential.

CERTIFICATION

Upon request, suppliers shall provide evidence that the materials, products or services supplied to GFL comply with applicable employment, human rights and anti-slavery legislation in the countries in which they operate.
Failure to provide satisfactory evidence of compliance may result in removal from GFL's approved supplier list and termination of business relationships.

AUDITS

Suppliers must be able to demonstrate compliance with this statement upon request. GFL reserves the right to undertake audits, announced or unannounced where appropriate, to assess compliance with this statement and may request information relating to recruitment practices, employment conditions and labour standards.

REPORTING

Any employee, supplier or contractor who becomes aware of, or suspects, a breach of this statement is encouraged to report their concerns immediately to their Line Manager, the Human Resources Department or the Managing Director.
All concerns raised in good faith will be treated seriously and investigated appropriately. GFL will not tolerate retaliation against any individual who reports a genuine concern regarding modern slavery or human trafficking.

H&S, Environmental and Training Co-Ordinator

Full Name:	Signature:	Date
David Valins	David Valins	26/11/26